



Substance Use Disorders in the Workforce

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in Mecosta, Osceola,
Newago



What is Substance Use Disorder?

According to the National Institute of Mental health, SUD is "is a mental disorder that affects a person's brain and behavior, leading to a person's inability to control their use of substances such as legal or illegal drugs, alcohol, or medications" (2021).

(National Institute of Mental Health, 2021)



Why is this education important?

Substance use disorder has no preference for the people that are affected by the disease however, there is stigma that is heavily prevalent within this nation where a lot of people believe that SUD mainly affects the homeless, people in poverty, and different races.

At least 92,000 drug overdoses in 2020
(Centers for Disease Control and
Prevention, 2022)

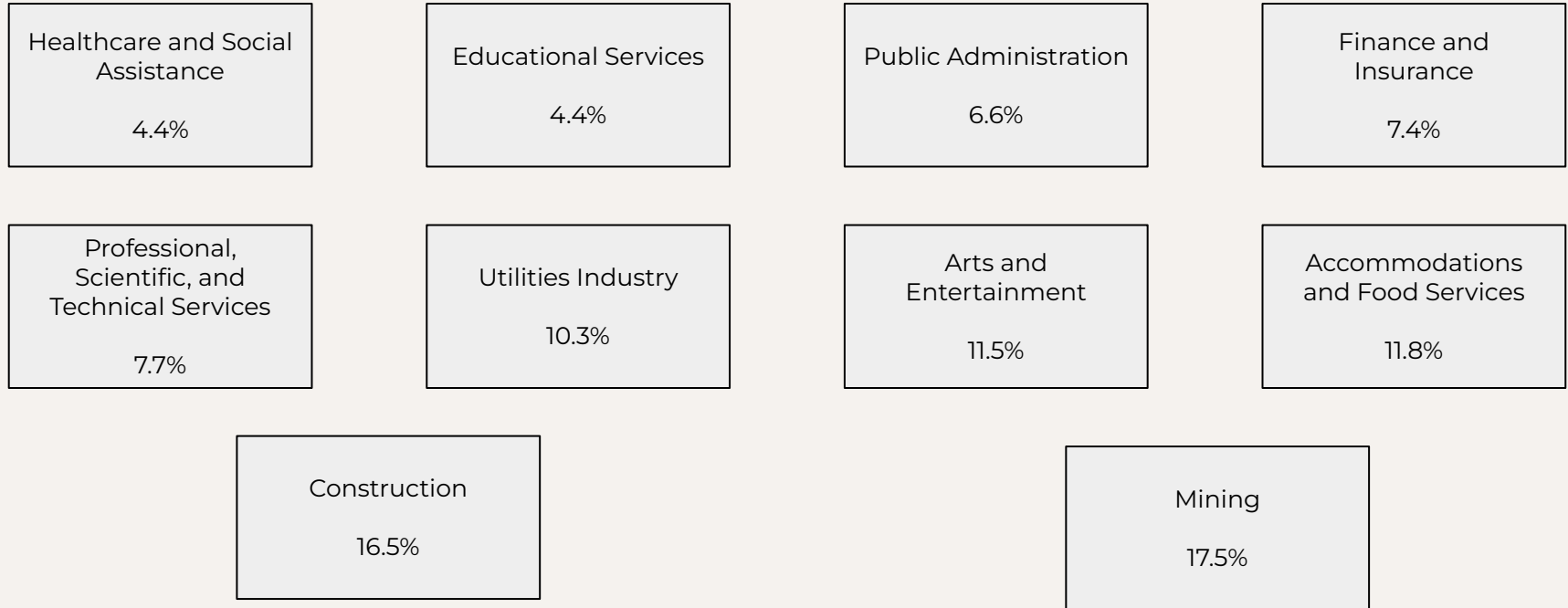
21 million suffer from substance
use disorder

130 opioid deaths everyday

10% people that have SUD receive
treatment

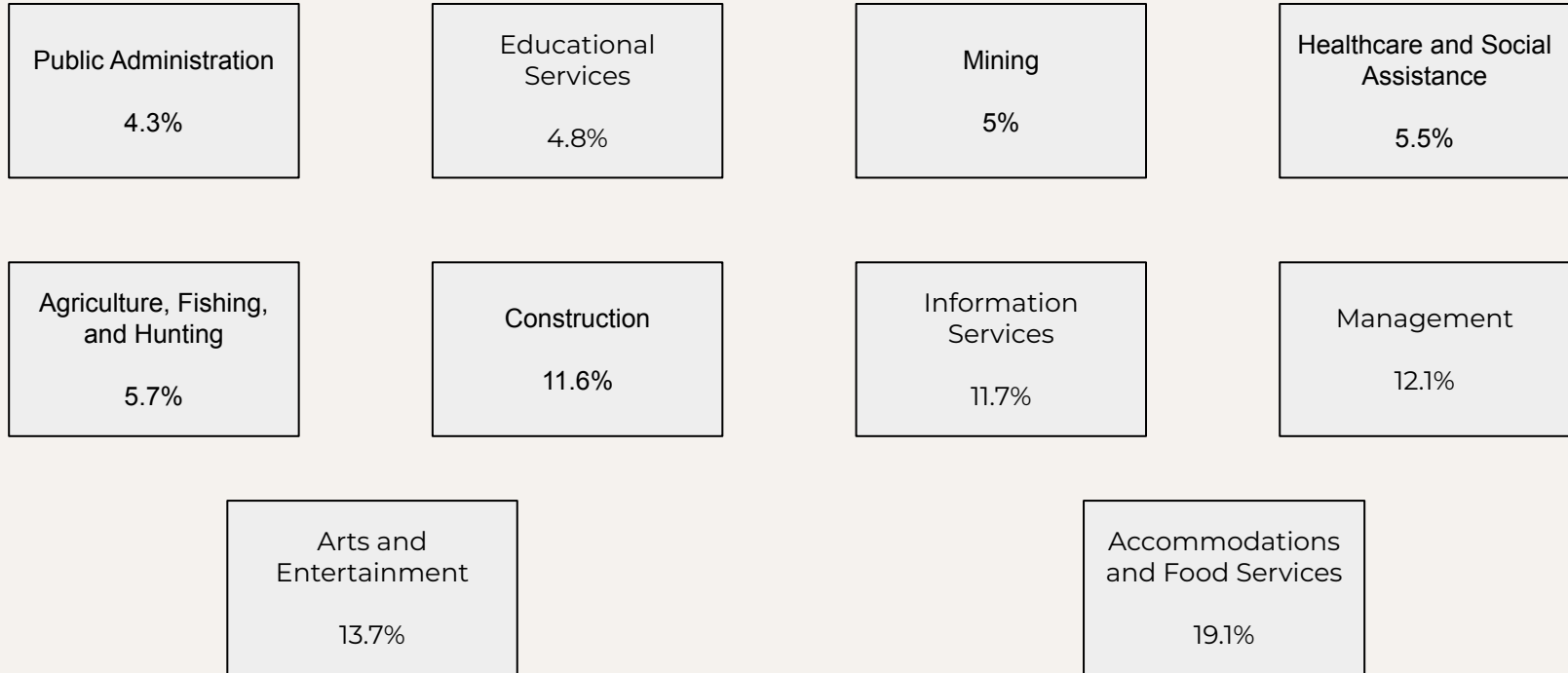
1 out of 3 families are affected by
SUD

Past-Month Alcohol Use



(American Addiction Centers, 2022)

Past-Month Illicit Drug Use



(American Addiction Centers, 2022)

Contributing Factors

An absence of education on substance use disorders necessary for employers to be of assistance to their employees

Possible scheduling conflicts for treatment

Lack of transportation

Lack of childcare

Mental health aspects inside and outside of work

Hustle culture

Stress

Stigma

In 2020, about 12% of people who felt they needed substance use treatment but did not receive it in the past year said they did not seek treatment because they feared attracting negative attitudes from their communities (National Institute on Drug Abuse, n.d.).

Word Choice

“Clinicians rated a person described as a “substance abuser” as more worthy of blame and punishment than someone described as “having a substance use disorder” (National Institute on Drug Abuse, n.d.).

Instead Of: Dirty/Clean

Use: Tested Positive or Negative
Actively/Not Actively

Instead Of: Addict/User

Use: Person with SUD
Individual in Active Use

Instead Of: Habit

Use: Substance Use Disorder

Instead Of: Abuse

Use: Use of illicit drugs/alcohol
Misuse

Mecosta County Resources



District Health #10
14485 Northland Dr, Big Rapids, MI 4930



Community Mental Health
500 S 3rd Ave, Big Rapids, MI 49307



Sisters of Sobriety
625 N. State St., Big Rapids MI 49307



Families Against Narcotics
Second Tuesday of each month 7:00pm - 8:00pm
Ferris State University College of Health
Professions - VFS 420



Ten16
150 S Stewart Ave, Big Rapids, MI 49307



Jonah Foundation
110 Elm St, Big Rapids, Mi 49307



Family Health Care
730 Water Tower Rd, Big Rapids, MI 49307



Mecosta County Jail/Public
Safety/ and Ferris campus
police:



Spectrum Health/Corewell Health
605 Oak St, Big Rapids, MI 49307

- Hope Not Handcuffs
- Forgotten Man Ministries

Osceola County Resources



Central Michigan District Health Department

22054 Professional Dr Suite D, Reed City, MI
49677



Community Mental Health for Central Michigan

4473 S 220th Ave, Reed City, MI 4967



Jonah Fondation

110 Elm St, Big Rapids, Mi 49307



Spectrum Health/ Corewell Health

300 N Patterson Rd, Reed City, MI 49677



Families Against Narcotics

Second Tuesday of each month 7:00pm - 8:00pm
Ferris State University College of Health
Professions - VFS 420



Osceola County Sheriff's Office

- Hope Not Handcuffs

Newago County Resources



Arbor Circle

232 82nd St, Newago, MI 49337



Jonah Foundation

110 Elm St, Big Rapids, MI 49307



District Health #10

1049 Newell St, White Cloud, MI 49349



Spectrum Health/Corewell Health

211 W Pine Lake Dr, Newago, MI 49337



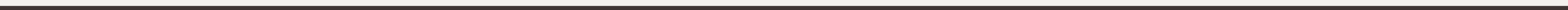
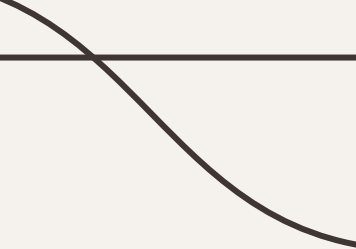
Family Health Care

1035 E Wilcox Ave, White Cloud, MI 49349



Newago County Jail

- Hope Not Handcuffs



Questions?

Thank You

References

American Addiction Centers. (n.d.). Occupations associated with substance use.

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National Institute on Drug Abuse. (n.d.). Stigma and discrimination. *National Institute of Health*.

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